

Cybersecurity Budget Benchmark 2026: What Organizations Actually Spend

Vendor-neutral 2026 benchmarks for security spend as a share of IT, revenue, and per employee, with by-industry context.

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Almost every security budget conversation eventually runs aground on the same question: compared to what? A number that looks generous against one yardstick can look thin against another, and the answer often hinges on which industry you sit in rather than on how mature your program is. This benchmark pulls together the three framings practitioners actually use - security as a share of IT, as a share of revenue, and per employee - using the IANS/Artico 2025 dataset of roughly 587 CISOs alongside Deloitte, Kaspersky, and Avast industry context.

The three framings, and why they disagree

There is no single "right" denominator for a security budget. Each of the three common framings answers a slightly different question, and each carries a blind spot. Share of IT tells you how security is prioritized inside the technology organization, but it moves whenever total IT spend moves. Share of revenue normalizes against the size of the business, but it ignores how technology-intensive that business is. Per-employee spend is intuitive and easy to compare across peers, but it flattens differences in data sensitivity and regulatory load.

The practical takeaway is to triangulate. A budget that looks reasonable on all three framings is defensible; one that only looks reasonable on the framing you happened to pick deserves a second look.

A high security-as-percent-of-IT ratio is not automatically a sign of strong investment. In lean-IT industries it can simply mean the IT denominator is small.

Security as a share of IT budget

This is the most widely quoted framing, and the IANS/Artico 2025 data shows a clear central tendency with meaningful spread at the tails. Reading the percentiles matters: the median is the typical organization, while the p10 and p90 mark the lean and heavily-invested ends of the distribution rather than targets to chase.

Percentile	Security as % of IT budget
p10	7%
p25	9%
Median (p50)	11%
p75	14%
p90	20%

If your number lands between roughly 9% and 14%, you are in the broad middle alongside most peers. Sitting near p90 (20%) is not inherently better - it often reflects a recent breach, a regulated industry, or, as discussed below, an unusually small IT budget inflating the ratio.

Security as a share of revenue

Normalizing against revenue removes the IT-denominator distortion but introduces its own. A capital-intensive manufacturer and a software company can have similar revenue and wildly different appropriate spend. Across the IANS/Artico and Deloitte data, the median lands near 0.69% of revenue, with a wide band from about 0.3% at p10 to 2.0% at p90. Financial-services firms, which Deloitte tracks closely, sit toward the upper half of that band.

Use this framing as a sanity check rather than a primary target. If your security spend is a vanishingly small fraction of revenue while your IT spend ratio looks healthy, it usually means your business simply runs lean on technology overall.

Per-employee spend

Per-employee spend is the framing executives grasp fastest. The cross-industry median sits around \$2,300 per employee per year, within a typical range of roughly \$900 to \$5,000. Financial services skews toward the high end of that range, reflecting both regulatory expectations and the value of the data at stake.

Framing	Typical center	Common range
% of IT budget	11%	9%-14%
% of revenue	0.69%	0.3%-2.0%
Per employee / year	~\$2,300	~\$900-\$5,000

Per-employee figures are most useful for peer comparison within an industry. Comparing a 5,000-person bank to a 200-person logistics firm on this metric alone will mislead; comparing two mid-market healthcare providers is far more instructive.

Industry context: the IT-spend denominator

The single most common mistake in benchmarking is forgetting that the IT budget itself varies enormously by industry. Avasant's IT-spend-as-a-share-of-revenue data makes the point plainly. When the denominator is small, even a modest security program consumes a large share of IT.

Industry	IT spend as % of revenue
Financial services	7.5%
Technology	7.5%
Professional services	5.5%
Government	5.0%
Healthcare	5.0%
Education	4.5%
Retail	3.5%

Industry	IT spend as % of revenue
Energy / utilities	3.0%
Manufacturing	2.5%

A worked example the calculator uses illustrates the trap. An 800-person, \$120M healthcare firm running a roughly \$1.2M security program lands near 20.3% of its IT budget - a figure that looks alarmingly high until you notice it is driven by healthcare's lean IT spend, not by lavish security investment. On a per-employee basis the same program is about \$1,520, comfortably mid-range. The high ratio is an artifact of the denominator, not evidence of overspending.

How to read percentiles without overreacting

Percentiles describe where organizations land, not where they should aim. Treat the median as a reference point, the interquartile range (p25-p75) as the "normal" band, and the tails as context for outliers. A program below p25 is worth examining for gaps; one above p75 is worth examining for whether the spend is buying down real risk or simply accumulating tools. Neither position is automatically right or wrong, and no level of spend makes an organization fully secure - the benchmarks measure investment, not outcomes.

Three planning scenarios

The same organization can receive different signals depending on the denominator. Consider a 500-person company with \$75M in revenue and a \$1.15M security program:

Scenario	IT budget assumption	Security / IT	Security / revenue	Per employee	Interpretation
IT-light manufacturer	2.5% of revenue	61%	1.53%	\$2,300	Per-employee spend is typical; the IT denominator is unusually lean.
Professional services	5.5% of revenue	28%	1.53%	\$2,300	Above the IT-share median and revenue median; validate regulation and scope.
Technology company	7.5% of revenue	20%	1.53%	\$2,300	Near the IT-share p90, with a plausible explanation if cloud and product security are in scope.

The example is intentionally provocative: a benchmark can identify the question to investigate, but it cannot answer whether the program is right. A defensible review separates security-only costs from product security, privacy, fraud, business continuity, and shared IT infrastructure before judging the ratio.

Methodology and limitations

This report synthesizes published IANS/Artico, Deloitte, Kaspersky, and Avasant figures. The underlying surveys use different samples, definitions, and time windows, so the percentile bands are a planning meta-benchmark rather than a pooled statistical dataset. IANS/Artico is the primary source for the 11% and 0.69% central tendencies; industry IT ratios provide denominator context. Per-employee figures are less standardized and should be treated with wider confidence intervals. The benchmark includes personnel unless a source explicitly says otherwise.

How to use this

These figures are inputs, not verdicts. Plug your own headcount, revenue, and IT budget into the calculator to see where you fall across all three framings at once and against your industry's IT-spend ratio: run the [cybersecurity budget calculator](#). Triangulating across the framings, rather than anchoring on a single number, is the fastest way to a budget you can defend.

Figures are based on public pricing, industry benchmarks, and security frameworks. Planning only - not professional, financial, or legal advice.